

TOWN OF NEEDHAM KATE FITZPATRICK DAY PROCLAMATION

WHEREAS: Kate Fitzpatrick entered service with the Town of Needham on March 5th, 1990 as Personnel Director, following five years with the Commonwealth of Massachusetts; and

WHEREAS: Kate immediately established herself as a leader, expanding Needham's human resources capabilities and building the foundation that the Town's staff culture stands on today; and

WHEREAS: Kate was appointed Assistant Town Administrator in 1998 and subsequently Town Administrator in 2001, during which time she laid the groundwork for the passage of the Community Preservation Act and Town Manager Act; and

WHEREAS: Kate was selected as Needham's first Town Manager in 2005, leading the Town with disciplined stewardship and strategic vision, successfully shepherding a generation of capital facility projects – to include the Public Safety Headquarters, Emery Grover renovation, Public Services Administration Building, and Town Hall restoration – preserving heritage and enhancing service delivery for all residents; and

WHEREAS: Kate advanced the local government management profession, mentoring emerging leaders, advocating for ethical excellence, and elevating women in municipal administration across the Commonwealth and the United States.

NOW THEREFORE, be it resolved that June 26th, 2025 be declared Kate Fitzpatrick Day in the Town of Needham in honor of Needham's first Town Manager for a career of selfless service on behalf of Needham and its residents.

Signed this twenty-fourth day of June, 2025



[Signature]

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MB Cooley

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SELECT BOARD