

# Article 3

## Establish Elected Officials' Salaries

- In accordance with Massachusetts General Laws, the Town must annually vote to set the salary and compensation for any elected Town officials who receive compensation.
- In 2000, the Personnel Board evaluated the compensation method for the Town Clerk. The Board voted to include the footnoted item in its annual recommendation, recognizing that the Town had been providing benefits to the Town Clerk in addition to the salary approved by Town Meeting. This footnote applies to the current Town Clerk only.
- The Town Clerk salary is been separated into two categories: newly elected Town Clerk and Town Clerk with at least six years of service. The pay rates are tied to a comparable classification grade in the Town's classification and compensation plan.
- The annual stipends for the members of the Select Board have remained unchanged since 1977.

The Select Board unanimously recommends adoption of Article 3