



## **Town of Needham, Massachusetts Media Release**

Office of the Town Manager  
Town Hall, 1471 Highland Ave, Needham, MA 02492

### **FOR IMMEDIATE RELEASE**

Monday, March 15, 2021

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## **Town of Needham Announces Carys Lustig as New Director of Public Works**

NEEDHAM – Monday, March 15, 2021 – The Town of Needham has hired Needham native Carys Lustig to serve as the Town’s next Public Works Director.

Lustig will be only the fifth person to serve in the role and is the first woman to hold the position.

“Carys brings incredible knowledge and expertise to the position and thinks creatively about how to address challenges that arise,” said Town Manager Kate Fitzpatrick. “I can’t think of a better person for the job and I am proud that Needham will have its first woman in this role.”

As Director, Lustig will oversee the Town’s highway, building maintenance, engineering, water/sewer & drains, and parks & forestry divisions. She will also oversee the Recycling and Transfer station. Lustig has served as interim director since the fall of 2020, when former Director Rick Merson retired.

Prior to becoming interim director, Lustig was the Director of Administration & Finance for the Needham Public Works Department. She has been employed by the Town for 15 years and was born and raised in Needham.

“I don’t think when I grew up down the street from the Needham Public Works building that I ever envisioned myself leading this organization, but I couldn’t be prouder to hold this position,” Lustig said.” It has been my pleasure to see our staff working in the field and experience our operations from this new role. I have witnessed teamwork and leadership from our staff that makes me feel extremely fortunate to be taking a position working with such hardworking professionals who care about their jobs and this community.”

Lustig’s familiarity with Town, it’s practices, and her experience working with many different vendors, contractors, and other municipalities are an asset as Director. Over the years she has been involved in several projects and has worked with her team to implement work order and permitting systems, create a maintenance program, and establish a five-year capital improvement plan, while providing daily oversight to the department budget and administrative functions.

In 2017, Lustig was awarded the American Public Works Association Public Works Manager of the Year award.

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