

SELECT BOARD AGENDA

Regular Meeting

6:00 p.m. November 12, 2025



Town Hall
Powers Hall
1471 Highland Avenue
Needham, MA 02492
&
Zoom

Pursuant to An Act Extending Certain COVID-19 Measures Adopted During the State of Emergency, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

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Link:

<https://needham-k12-ma-us.zoom.us/j/82601013229?pwd=OE82V1MxQnJUZHVXZjFNbWJXRfJoQT09>

Webinar ID: 826 0101 3229

Passcode: 652800

One tap mobile: [+16469313860](tel:+16469313860).,82601013229#,,, *652800#

This is a public meeting of the Needham Select Board. The meeting is open to the public both in person and via Zoom. Residents are invited to provide comment during the public comment period (if set forth below) and for any item explicitly listed as a public hearing. Public comment is not available during other agenda items.

	6:00	Public Comment Period Residents are encouraged to inform the Office of the Town Manager in advance via email (OTM@needhamma.gov), telephone (781) 455-7500 extension 71204, or in person by the end of the business day prior to the meeting of their intent to participate in the public comment period. The Chair will first recognize those who have communicated in advance their desire to speak for up to three minutes. If time allows, others wishing to speak will be recognized in an order determined by the Chair for up to three minutes. The Board’s policy on public participation in meetings can be found here .
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1.	6:00	Public Hearing: Grant of Location – 626 South Street Joanne Callendar, Eversource Representative
2.	6:05	Town Counsel Update Christopher Heep, Town Counsel
3.	6:20	Pollard Middle School Project - Hank Haff, Director Building Design & Construction Dept. - Meryl Nistler, Senior Project Manager Building Design & Construction Dept.
4.	6:45	Proposed Update to Alcohol Regulations Katie King, Town Manager
5.	6:55	DPW 2025 Construction Season Updates Carys Lustig, Director of Public Works
6.	7:15	Town Manager - FY2027 Select Board Budget Priorities - Preliminary FY2027-2031 Capital Improvement Plan - Town Manager Report
7.	7:35	Board Discussion Committee Reports

CONSENT AGENDA *Supporting Documents in Agenda Packet

1.*	Approve Open Session Minutes of July 26, 2025, September 24, 2025, October 7, 2025, October 8, 2025, October 20, 2025, and October 24, 2025
2.*	Approve 20B Exemption for the following individuals to engage in work with the Needham Public Health Division: Eileen Devane, Cristian Rivera, Cameron Bishop, and Cameron Shamey
3.*	Approve Water and Sewer Abatement #1358
4.	Accept the following donations made to the Needham Community Revitalization Trust Fund: \$3,695 from Brian Senior for the Vinny Walsh Celebration Bench \$5,000 from Esito LLC
5.*	In accordance with Section 20B of the Town Charter, and upon the recommendation of the Town Manager, adopt a revised classification and compensation plan (Schedule A) for FY2026