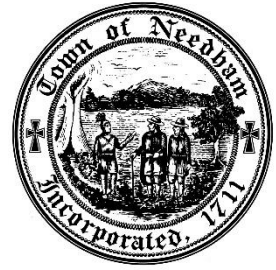


**SELECT BOARD AGENDA
Regular Meeting
6:00 p.m. July 22, 2025**



**Town Hall
Select Board Chambers
1471 Highland Avenue
Needham, MA 02492
&
Zoom**

Pursuant to An Act Extending Certain COVID-19 Measures Adopted During the State of Emergency, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

To listen and view this virtual meeting on a phone, computer, laptop, or tablet, download the “Zoom Cloud Meeting” app in any app store or at www.zoom.us. At the above date and time, click on “Join a Meeting” and enter the meeting or click the link below to join the webinar:

Link:

<https://needham-k12-ma-us.zoom.us/j/82601013229?pwd=OE82V1MxQnJUZHVXZjFNbWJXRfJoQT09>

Webinar ID: 826 0101 3229

Passcode: 652800

One tap mobile: [+16469313860](tel:+16469313860).,82601013229#,,, *652800#

This is a public meeting of the Needham Select Board. The meeting is open to the public both in person and via Zoom. Residents are invited to provide comment during the public comment period (if set forth below) and for any item explicitly listed as a public hearing. Public comment is not available during other agenda items.

1.	6:00	Town Manager Oath of Office
2.	6:00	Public Comment Period Residents are encouraged to inform the Office of the Town Manager in advance via email (OTM@needhamma.gov), telephone (781) 455-7500 extension 204, or in person by the end of the business day prior to the meeting of their intent to participate in the public comment period. The Chair will first recognize those who have communicated in advance their desire to speak for up to three minutes. If time allows, others wishing to speak will be recognized in an order determined by the Chair for up to three minutes. The Board's policy on public participation in meetings can be found here.
3.	6:00	Purple Heart Day Proclamation
4.	6:00	Alcohol License Hearing – Henry Hospitality, LLC d/b/a The James • Stuart Henry, Henry Hospitality, LLC Owner & License Manager of Record • Robert Allen, Licensee Counsel
5.	6:15	Public Hearing: Eversource Grant of Location – 1166 Greendale Avenue • Joanne Callendar, Eversource Energy
6.	6:30	Abatement of Ambulance Charges • David Davison, Deputy Town Manager/Director of Finance
7.	6:40	Communications and Community Engagement Update • Amy Haelsen, Director of Communication and Community Engagement
8.	7:00	Joint Meeting with Stormwater By-Law Working Group • Thomas Ryder, Town Engineer • Kim Donovan, Management Analyst- Engineering • Stormwater By-Law Working Group
9.	7:30	Set Recycling and Transfer Station User Charges and Fees • Katie King, Town Manager • David Davison, Deputy Town Manager/Director of Finance
10.	7:40	Approve Sale of Bond Anticipation Note • David Davison, Deputy Town Manager/Director of Finance • Ellyse Glushkov, Town Treasurer/Collector • Cecilia Simchak, Assistant Director of Finance
11.	7:50	Town Manager • Update SB Meeting Calendar • Needham Information Technology Strategic Plan FY2026-2028 • Conservation Restriction Grantee Assignment • Select Board Goals Update & Planning • Preliminary Discussion of October 20, 2025 Special Town Meeting Articles • Town Manager Report
12.	8:30	Board Discussion

		• Open Meeting Law Complaint: Filed by Gary Ajamian on July 9, 2025 against the Select Board (copy available from Town Clerk) • Off-Leash Dog Pilot Proposal • Committee Reports
13.	8:50	Executive Session • Exception 3: To discuss strategy with respect to collective bargaining with the Needham Police Union, the Police Superior Officers Association, and the Needham Independent Public Employees Association; and • Exception 6: To discuss the purchase, exchange, lease or value of real property – Stephen Palmer Building, 83 Pickering Street, Needham, MA.

APPOINTMENT CALENDAR *Supporting Documents in Agenda Packet

1.	Abigail Carr	Community Preservation Committee Term Exp: 6/30/2027
2.	Haril Pandya	Design Review Board Term Exp: 6/30/2028
3.	Eileen Baker	Envision Needham Center Working Group Term Exp: 6/30/2027
4.	Ruth Langsner	Water and Sewer Rate Structure Committee Term Exp: 6/30/2027
5.*	See Agenda Packet for Full List	Election Officers (Wardens, Clerks, Deputy Clerk, Inspectors, and Tellers) Term Exp: 8/31/2026

CONSENT AGENDA *Supporting Documents in Agenda Packet

1.*	Approve Open Session Minutes of May 27, 2025, June 10, 2025, and July 3, 2025
2.*	Approve Personnel Administration Policy #427: Extra Committee Liaison Policy
3.	Approve a request from Jessica Rice, Co-Race Director of Jog Your Memory 5K, Inc., to hold the road event “Jog Your Memory 5K Run and 1.5 Mile Walk for Alzheimer's” in Needham. The event is scheduled for Sunday, October 5, 2025, starting at 9:00 a.m. The event and route have been approved by the following departments: Fire, Police, and Public Works
4.	Approve a request from Hilary Ryan, VP, Development, Charles River Center to hold the road event “Charles River Center 5k Run/1Mile Walk” in Needham. The event is scheduled for Sunday, September 28, 2025, starting at 10:00 a.m. The event and route have been approved by the following departments: Fire, Police, and Public Works
5.	Approve a request from William Gallagher of Needham Running Club to hold the road event “4th Annual MetroWest Backyard Ultra” in Needham. The event is scheduled for Saturday, September 27, 2025, starting at 8:00 a.m. The event and route have been approved by the following departments: Fire, Police, Park and Recreation, and Public Works
6.	Accept the following donation made to Needham Park and Recreation:

	\$100 from Leah Liao on behalf of the Needham Exchange Club for Kidz Art camp
7.	Accept the following donation made to the Needham Community Revitalization Trust Fund: \$2,000 from Mr. C. Bruce Johnstone
8.	Accept the following donations made to the Needham Free Public Library: \$9,000 from Friends of the Needham Free Public Library \$535 from Needham High School class of 1952 <i>The Women</i> by Kristin Hannah and <i>Abundance</i> by Ezra Klein & Derek Thompson, estimated value \$75, from an anonymous donor - Several children's books, total estimated value \$149, from the Lappin Foundation <i>The Courage of Passion</i>, <i>The Passion of Vengeance</i>, and <i>Once and for All</i>, all by Lee Castle, estimated value \$31, from Lee Castle - Two copies of the CD <i>I Want to Move Out</i> and two copies of the CD <i>The Biggest Bankrupt City in the World</i> by Warren Zanes, estimated value \$104, from Michael O'Neal
9.	Approve a new Common Victualler License for WR Noodle Group d/b/a Noodle Doodles
10.*	Approve and Sign Water Sewer Abatement 1346

NOTICE OF APPROVED BLOCK PARTIES

Name	Address	Party Location	Date	Time	Rain Date
Evan Olesh	23 Bonwood Road	Bonwood Rd & Avalon Rd	9/6/25	2pm-10pm	N/A

NOTICE OF APPROVED ONE-DAY SPECIAL ALCOHOL LICENSES

Hosting Organization	Event Title	Location	Event Date
Pan Mass Challenge	Pan Mass Challenge	Trim Parking Lot – o Map Hill Road	8/01/2025
Pan Mass Challenge	Pan Mass Challenge	Trim Parking Lot – o Map Hill Road	8/03/2025