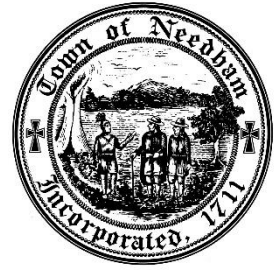


SELECT BOARD AGENDA

Regular Meeting

6:00 p.m. May 13, 2025



Town Hall
Powers Hall
1471 Highland Avenue
Needham, MA 02492
&
Zoom

Second Revised

Original Posted May 9, 2025 at 11:33 a.m.

Revised Posted May 12, 2025 at 5:00 p.m.

Second Revised Posted May 13, 2025 at 11:20 a.m.

Pursuant to An Act Extending Certain COVID-19 Measures Adopted During the State of Emergency, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

To listen and view this virtual meeting on a phone, computer, laptop, or tablet, download the “Zoom Cloud Meeting” app in any app store or at www.zoom.us. At the above date and time, click on “Join a Meeting” and enter the meeting or click the link below to join the webinar:

Link:

<https://needham-k12-ma-us.zoom.us/j/82601013229?pwd=OE82V1MxQnJUZHVXZjFNbWJXRfJoQT09>

Webinar ID: 826 0101 3229

Passcode: 652800

One tap mobile: [+16469313860](tel:+16469313860).,82601013229#,,, *652800#

This is a public meeting of the Needham Select Board. The meeting is open to the public both in person and via Zoom. Residents are invited to provide comment during the public comment period (if set forth below) and for any item explicitly listed as a public hearing. Public comment is not available during other agenda items.

	6:00	Public Comment Period Residents are encouraged to inform the Office of the Town Manager in advance via email (OTM@needhamma.gov), telephone (781) 455-7500 extension 204, or in person by the end of the business day prior to the meeting of their intent to participate in the public comment period. The Chair will first recognize those who have communicated in advance their desire to speak for up to three minutes. If time allows, others wishing to speak will be recognized in an order determined by the Chair for up to three minutes. The Board's policy on public participation in meetings can be found here.
1.	6:00	Public Works Week Proclamation • Carys Lustig, Director of Public Works • Shane Mark, Assistant Director of Public Works
2.	6:05	Public Hearing: Eversource Grant of Location – 50 Brook Road • Joanne Callender, Eversource Energy
3.	6:05	Public Hearing: Eversource Grant of Location – 99 Whitman Road • Joanne Callender, Eversource Energy
4.	6:10	Public Hearing: Eversource Grant of Location – 60 Locust Lane • Joanne Callender, Eversource Energy • Alex Kuzakovsky, Luna Luxury Development, Inc.
5.	6:20	Public Hearing: Application for Multiple Amendments to an All-Alcohol License – Needham Wine & Spirits LLC dba Needham Wine & Spirits • Michael F. O'Connell, LLC Manager – Needham Wine & Spirits LLC, dba Needham Wine & Spirits • Thomas P. Miller – Applicant Counsel
6.	6:30	Public Hearing: Envision Needham Center (updated attachment) • Carys Lustig, Director of Public Works • Margot Spiller, PE, AICP, Principal, Apex Companies LLC • Cassandra A. Thompson, Brand Manager, Apex Companies LLC • Karen Fitzgerald, PLA, Landscape Architecture Practice Lead, Toole Design
7.	7:15	Human Rights Committee Statement • Keith LaFace, Co-Chair, Needham Human Rights Committee
8.	7:30	Transfer Equipment to Norfolk County • Katie King, Deputy Town Manager • David Davison, Deputy Town Manager/Director of Finance
9.	7:40	Town Manager • Town Manager Report
10.	7:45	Board Discussion • Town Manager Appointment • Committee Reports
11.	8:00	Executive Session • Exception 2: To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective

		bargaining sessions or contract negotiations with non-union personnel (Fire Chief).
--	--	---

APPOINTMENT CALENDAR

1.	Liz Hay	Envision Needham Center Working Group Term Exp: June 30, 2027
----	---------	--

CONSENT AGENDA *Supporting Documents in Agenda Packet

1.*	Amend Open Session Minutes of April 15, 2025, Approve Open Session Minutes of April 22, 2025, Approve Executive Session Minutes of April 22, 2025, Approve Subcommittee for Town Manager Negotiations Minutes of May 5, 2025.
2.	Accept the following donation made to the Needham Free Public Library: \$15,750 from the Friends of Needham Free Public Library
3.	Accept the following donations made to Needham's Aging Services Division: \$20 from Debra Budd \$20 from Malka Young
4.	Accept the following donation made to Needham Youth & Family Services: \$750 from Needham Resiliency Network
5.	Accept the following donations made to the Needham Community Revitalization Trust Fund: \$1500 from The Exchange Club of Needham \$200 from the Charles River Center
6.	Approve a request from Sam Snekvik, Executive Operations Coordinator of Bikes Not Bombs, to hold the road event "2025 Bike-A-Thon" in Needham. The event is scheduled for Sunday, June 8 th , 2025, starting at 10:00 a.m. The event and route have been approved by the following departments: Fire, Police, and Public Works.
7.	Approve Personnel Administration Policy #432: Anti Nepotism Policy (item removed)
8.*	Approve and Sign Water Sewer Abatement 1340

NOTICE OF APPROVED BLOCK PARTIES

Name	Address	Party Location	Date	Time	Rain Date
Katherine Calzada	9 Morton Street	Morton St. from Webster to Village Club Entrance	9/6/25	11am-3pm	9/7/25

NOTICE OF APPROVED ONE-DAY SPECIAL ALCOHOL LICENSES

Hosting Organization	Event Title	Location	Event Date
Knights of Columbus	Ryan E. Sullivan Memorial Scholarship Event	1211 Highland Avenue	5/02/2025
League of Women Voters	LWV Needham Annual Meeting	300 Hillside Avenue	5/22/2025