

**Town of Needham  
Select Board  
Subcommittee for Town Manager Negotiations  
Meeting  
Minutes for Wednesday, April 9, 2025  
Via Zoom  
<https://us02web.zoom.us/j/82601013229>**

- 4:02 p.m.      Call to Order:  
A Meeting of the Select Board Subcommittee for Town Manager Negotiations was convened by Chair Kevin Keane. Also present was Vice Chair Heidi Frail. Deputy Town Manager Katie King, Town Counsel Chris Heep, Support Services Manager Myles Tucker, and Harrington Heep LLP Partner Donna Brewer were also in attendance.
- 4:03 p.m.      Organization:  
Mr. Keane was recommended as Chair and Ms. Frail as Vice Chair of the subcommittee. Ms. Frail made a motion to appoint Mr. Keane as subcommittee chair and herself as Vice Chair. Mr. Keane seconded the motion which was passed by a unanimous roll call vote.
- 4:04 p.m.      Executive Session:  
Mr. Keane made a motion to move to executive session to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel (Town Manager) and not to return to open session following the conclusion of the executive session. Ms. Frail seconded the motion which was passed by a unanimous roll call vote.

A list of all documents used at this Select Board meeting is available at:  
<http://www.needhamma.gov/Archive.aspx?AMID=99&Type=&ADID>

A video recording of the meeting can be found here:  
<https://www.youtube.com/watch?v=EJDxWk92ryA>