

Needham Unite Against Racism Working Group

6:00 p.m. June 12, 2022

Powers Hall and via Zoom

Agenda

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Webinar ID: 818 2013 5586

Password: 369015

6:00 Light Dinner

1. Updates
 - a. Staff Training
 - b. Focus Groups
 - c. Other
2. Review Committee Charge and Progress
 - Articulating a recommended vision for racial equity in Needham and guiding principles that will inform future actions.
 - Establishing protocols and practices for getting community feedback, with a specific focus on engaging Black, Indigenous, and people of color (BIPOC), and others who have been marginalized due to their race or ethnicity. Strategies should be identified to keep Needham’s racial equity work informed by BIPOC input but owned by Town leadership and the broader community.
 - Setting up communication structures to ensure the sustainability and accountability of the Initiative.
 - Discussing and prioritizing other recommendations that have been submitted to the Select Board.
 - Making recommendation to the Select Board about future action.
3. Discussion about recommended training plan for boards and committees.