

**Town of Needham**  
**Personnel Board Meeting**  
Tuesday, April 20, 2021, 6:00 PM  
Virtual Meeting

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<https://us02web.zoom.us/j/84748992960>

**Agenda**

- 6:00 PM** Collective Bargaining - Memorandum of Agreements
- Needham Independent Public Employees Association (NIPEA) - July 1, 2021 to June 30, 2022
  - Needham Police Unit A - July 1, 2020 through June 30, 2021
  - Police Superior Officers Association - July 1, 2020 through June 30, 2021
  - Needham Independent Town Workers’ Association (ITWA) July 1, 2021 to June 30, 2024
- 6:15 PM** Policy Revisions:
- 314 - Holiday Leave and Holiday Pay
  - 315 - Holiday Pay for Employees Working Rotating Schedules
- 6:30 PM** Other Business (*including but not limited to*):
- Approval of Meeting Minutes
- 6:45 PM** Adjourn