

Line #	Description	FY2020 Expended	FTE*	FY2021 Budget	FTE*	FY2022 Finance Committee Recommendation	FTE*	%
Townwide Expenses								
1	Casualty, Liability, Property & Self-Insurance Program	608,251		665,795		758,900		
2	Debt Service	19,052,139		21,111,388		20,764,142		
3	Group Health Insurance, Employee Benefits & Administrative Costs	14,212,716		16,128,308		16,462,059		
4	Needham Electric, Light & Gas Program	3,086,934		3,901,384		3,858,097		
5	Retiree Insurance & Insurance Liability Fund	6,906,705		7,197,713		7,426,237		
6	Retirement Assessments	8,577,048		9,513,643		10,417,439		
7	Workers Compensation	706,400		746,833		828,731		
8	Classification Performance & Settlements	Transfers only		688,787		858,000		
9	Reserve Fund	Transfers only		2,077,091		2,077,091		
Townwide Expense Total		53,150,193		62,030,942		63,450,696	0.0	2.3%
Select Board and the Office of the Town Manager								
10A	Salary & Wages	878,947	9.0	955,961	9.0	1,032,571	10.0	
10B	Expenses	101,686		153,795		192,519		
	Total	980,633	9.0	1,109,756	9.0	1,225,090	10.0	
Office of the Town Clerk								
11A	Salary & Wages	353,740	4.0	397,426	4.0	364,097	4.0	
11B	Expenses	52,238		66,305		63,525		
	Total	405,978	4.0	463,731	4.0	427,622	4.0	
Town Counsel								
12A	Salary & Wages	73,695		75,140			0.0	
12B	Expenses	221,532		254,000		329,140		
	Total	295,227		329,140		329,140	0	
Finance Department								
13A	Salary & Wages	1,963,870	24.0	2,131,333	24.0	2,147,570	24.0	
13B	Expenses	966,719		1,282,520		1,324,540		
13C	Capital	79,988		95,000		95,000		
	Total	3,010,577	24.0	3,508,853	24.0	3,567,110	24.0	
Finance Committee								
14A	Salary & Wages	38,374	0.5	39,677	0.5	39,682	0.5	
14B	Expenses	553		1,400		1,400		
	Total	38,927	0.5	41,077	0.5	41,082	0.5	
Planning and Community Development								
15A	Salary & Wages	476,482	6.3	588,545	6.4	491,192	5.4	
15B	Expenses	15,362		34,400		34,450		
	Total	491,844	6.3	622,945	6.4	525,642	5.4	
General Government		5,223,186	43.8	6,075,502	43.9	6,115,686	43.9	0.7%
Police Department								
16A	Salary & Wages	6,312,666	61.0	6,912,012	63.0	6,952,629	63.0	
16B	Expenses	256,538		404,312		414,650		
16C	Capital	129,300		284,516		113,156		
	Total	6,698,504	61.0	7,600,840	63.0	7,480,435	63.0	

Fire Department

17A	Salary & Wages	8,370,953	74.0	8,584,484	76.0	8,965,335	78.0
17B	Expenses	370,880		407,464		401,179	
17C	Capital	0		24,983		32,784	
	Total	8,741,833	74.0	9,016,931	76.0	9,399,298	78.0

Building Department

18A	Salary & Wages	651,353	9.8	761,238	9.8	773,245	9.8
18B	Expenses	40,795		51,040		51,040	
	Total	692,148	9.8	812,278	9.8	824,285	9.8

Public Safety	16,132,485	144.8	17,430,049	148.8	17,704,018	150.8	1.6%
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Minuteman Regional High School Assessment

19	Assessment	1,084,783		1,099,935		1,230,287	
	Total	1,084,783	0.0	1,099,935	0.0	1,230,287	0.0

Needham Public Schools

20	Needham Public School Budget	75,550,674	797.6	80,735,089	808.4	83,603,397	816.3
	Total	75,550,674	797.6	80,735,089	808.4	83,603,397	816.3

Education	76,635,457	797.6	81,835,024	808.4	84,833,684	816.3	3.7%
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Building Design & Construction Department

21A	Salary & Wages	303,454	5.0	538,121	5.0	375,937	3.3
21B	Expenses	10,368		19,495		15,175	
	Total	313,822	5.0	557,616	5.0	391,112	3.3

Department of Public Works

22A	Salary & Wages	8,395,747	117.0	9,285,488	119.0	9,651,898	121.0
22B	Expenses	5,591,838		7,037,810		7,351,890	
22C	Capital	115,649		150,018		178,000	
22D	Snow and Ice	405,172		424,604		428,850	
	Total	14,508,406	117.0	16,897,920	119.0	17,610,638	121.0

Public Facilities and Public Works	14,822,228	122.0	17,455,536	124.0	18,001,750	124.3	3.1%
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Municipal Parking Program

23	Program	99,804		130,522		134,592	
	Total	99,804	0.0	130,522	0.0	134,592	0.0

Health and Human Services Department

24A	Salary & Wages	1,591,264	17.5	1,867,169	18.4	1,930,899	18.7
24B	Expenses	298,220		455,040		422,488	
	Total	1,889,484	17.5	2,322,209	18.4	2,353,387	18.7

Commission on Disabilities

25A	Salary & Wages	1,500		1,500		1,500	
25B	Expenses	475		550		550	
	Total	1,975	0.0	2,050	0.0	2,050	0.0

Historical Commission

26A	Salary & Wages						
26B	Expenses	55		1,050		1,050	
	Total		0.0	1,050	0.0	1,050	0.0

Public Library

27A	Salary & Wages	1,543,422	15.0	1,641,775	15.0	1,657,051	15.0
27B	Expenses	324,682		372,140		374,631	
	Total	1,868,104	15.0	2,013,915	15.0	2,031,682	15.0

Park and Recreation Department

28A	Salary & Wages	673,162	4.6	807,656	4.6	949,272	4.6
28B	Expenses	129,092		142,605		222,200	
	Total	802,254	4.6	950,261	4.6	1,171,472	4.6

Memorial Park Trustees

29A	Salary & Wages							
29B	Expenses	54		750		750		
	Total	54	0.0	750	0.0	750	0.0	
	Community Services	4,661,675	37.1	5,420,757	38.0	5,694,983	38.3	5.1%
	Department Budget Total	117,475,031	1,145.3	128,216,868	1,163.1	132,350,121	1,173.6	3.2%
	Total Operating Budget	170,625,224		190,247,810		195,800,817		2.9%