

NEEDHAM PUBLIC SCHOOLS

OPERATING BUDGET CLASSIFICATION

	Budgeted FY 2018 Funded FTE	Budgeted FY2018 Salary * Minimum	Budgeted FY2018 Salary * Maximum	Budgeted FY 2019 Funded FTE	Budgeted FY 2019 Salary * Minimum	Budgeted FY 2019 Salary * Maximum	Budgeted FY 2020 Funded FTE	Budgeted FY 2020 Salary * Minimum	Budgeted FY2020 Salary * Maximum
Superintendent	1.00	224,155	224,155	1.00	235,363	235,363	1.00	238,960	238,960
Central Administrators	4.00	150,225	173,124	5.00	140,084	178,880	5.00	150,000	184,428
High School Principal	1.00	152,205	152,205	1.00	158,293	158,293	1.00	167,320	167,320
Middle School Principals	2.00	143,150	143,350	2.00	148,876	149,084	2.00	152,294	156,905
Elementary Principals	5.00	127,250	142,250	5.00	132,340	147,940	5.00	138,012	152,013
High School Assistant Principals	3.00	95,209	133,558	3.00	98,795	138,588	3.00	100,277	140,667
Middle School Assistant Principals	2.60	90,080	128,276	2.60	93,007	132,445	2.60	94,402	134,431
Elementary Assistant Principals	3.00	81,324	119,361	3.10	88,200	127,473	3.50	89,523	129,385
K-12 Directors	7.00	84,904	131,107	7.00	87,664	141,128	7.00	89,512	135,724
Directors of Special Education	2.50	83,307	132,593	2.50	90,110	140,087	2.50	91,462	142,188
Special Education/ 6-8 Curriculum Coordinators	10.97	83,715	123,849	8.17	86,436	127,874	-	NA	NA
Midle School Department Chairs/ SpEd Coordinators **							9.37	87,732	129,792
Assistant Athletic Director **	0.50	51,745	51,745	0.50	60,833	60,833	0.50	63,266	63,266
High School Department Chairs/ Director of Literacy K-8/ Athletic Director							6.00	89,925	143,245
Department Chairs/ K-8 Curriculum Coordinators	6.00	85,808	126,945	5.30	88,597	131,071	-	NA	NA
Teachers/ Guidance Counselors/ Psychologists/ Therapists **	485.62	48,987	103,378	495.25	50,089	105,704	510.13	50,841	107,289
Nurses **	8.81	48,987	103,378	9.01	50,089	105,704	11.05	50,841	119,462
Instructional Assistants **	113.46	\$17.21515/hr	\$33.89933/hr	114.19	\$17.04/hr	\$33.56/hr	133.37	\$17.22/hr	\$33.90/hr
Permanent Substitutes	3.29	\$16.43/hr	\$18.57/hr	4.29	\$17.09/hr	\$18.94/hr	5.29	\$17.41/hr	\$35.96/hr
Network Administrator/ Engineer	2.00	75,366	114,857	2.00	78,380	119,451	2.00	81,516	124,229
Information Technology /Database Administrators	4.00	88,105	124,384	4.00	91,629	129,359	4.00	85,000	134,434
Instructional Technology Operations Manager	-	NA	NA	-	NA	NA	-	NA	NA
Computer Technicians	6.94	\$25.92/hr	\$33.27/hr	6.96	\$26.44/hr	\$33.94/hr	5.96	\$27.10/hr	\$34.79/hr
School Office Assistants	12.69	\$15.74/hr	\$20.93/hr	12.32	\$16.05/hr	\$21.35/hr	11.83	\$17.64/hr	\$23.32/hr
Mail Carrier/Production Center Operator	1.00	\$19.36/hr	\$25.73/hr	1.00	\$21.15/hr	\$27.98/hr	1.00	\$21.68/hr	\$28.68/hr
Secretaries/ Accounts Payable/ Bookkeepers/ Payroll Clerks **	35.00	\$19.36/hr	\$31.21/hr	36.07	\$20.73/hr	\$31.83/hr	40.92	\$21.68/hr	\$32.63/hr
Director of Planning & Community Education **	0.20	122,540	122,540	0.20	127,442	127,442	0.44	132,540	132,540
Volunteer Coordinator **	0.09	43,154	43,154	0.09	45,760	45,760		NA	NA
Executive/Administrative Secretaries **	3.97	70,931	100,472	3.97	67,512	96,607	3.97	70,213	56,950
Bus/Van Drivers	6.57	\$16.68/hr	\$25.04/hr	6.57	\$17.10/hr	\$25.67/hr	8.18	\$17.52/hr	\$25.80/hr
Bus/Van Monitors **	1.28	\$14.47/hr	\$16.06/hr	1.29	\$14.83/hr	\$16.46/hr	1.29	\$16.06/hr	\$16.06/hr
Community Ed Marketing & Registration Mgr/ Volunteer Coordinator **							0.36	47,590	47,590
Human Resources Specialist **	0.97	62,733	62,733	0.97	65,242	65,242	0.97	65,816	65,816
Lead Payroll Supervisor **	0.97	69,022	69,022	0.97	71,783	71,783	0.97	70,720	70,720
Lead Accountant **	0.98	75,974	75,974	0.98	79,013	79,013	0.98	82,173	82,173
Business & Operations Coordinator	1.00	86,852	86,852	1.00	90,327	90,327	1.00	93,940	93,940
Asst. Director Finance & Human Resources	2.00	85,000	97,760	2.00	88,400	101,670	2.00	91,936	105,737
Total	739.40			749.31			794.18		

* All salares expressed in full-time equivalent terms

** Partially Funded in Operating Budget