



Discontinuing Home Isolation Additional 72-hour Requirement

March 2020

Effective immediately, The Town of Needham will follow the current guidance from the CDC and MDPH on how to properly discontinue home isolation. This guidance will be used to determine eligibility to return to work. This guidance will apply to employees who have been in self-quarantine due to testing positive for COVID-19, or for those who have experienced symptoms.

This guidance will remain in effect until further notice. This information is subject to change as updates are received regarding COVID-19. The Town may modify or revoke the provisions of this guidance in whole or in part at any time.

Employees who have stayed home due to exposure or potential exposure to COVID-19 may not return to work until 72 hours ***after symptoms have cleared***. Employees must have no fever for at least three full days (that is fever free without the use of medicine that reduces fever). Additionally, other symptoms such as cough or shortness of breath must have improved.

If an employee has been directed by a medical professional or public health official to self-quarantine due to exposure or potential exposure to COVID-19, the additional 72-hour requirement will be designated as paid leave. For additional information on leaves related to COVID-19, please reference the document Interim Leave Guidance in Response to COVID-19.