FINANCE COMMITTEE FY2021 DRAFT GENERAL FUND OPERATING BUDGET RECOMMENDATION

Line #	Description	FY2019 Expended	FTE*	FY2020 Budget	FTE*	FY2021 Finance Committee Recommendation	FTE*	%
Towns	vide Expenses							
1	Casualty, Liability, Property & Self-Insurance Program	625,373		626,790		665,795		
2	Debt Service	14,891,903		19,038,470		21,111,388		
3	Group Health Insurance, Employee Benefits & Administrative Costs	13,791,879		15,533,760		16,128,308		
4	Needham Electric, Light & Gas Program	3,411,454		3,746,587		3,901,384		
5	Retiree Insurance & Insurance Liability Fund	6,906,705		6,906,705		7,197,713		
6	Retirement Assessments	7,809,911		8,688,258		9,513,643		
7	Workers Compensation	679,253		706,400		746,833		
8	Classification Performance & Settlements	Transfers only		577,926		1,255,000		
9	Reserve Fund	Transfers only		1,881,500		2,077,091		
	Townwide Expense Total	48,116,478		57,706,396		62,597,155	0.0	8.5%
	10 mmae Empense 10 mm	10,110,170		27,700,090		02,007,100	0.0	0.070
	Board and the Office of the Town Manager	956.056	0.0	015 100	0.0	0.42.709	0.0	
10A 10B	Salary & Wages Expenses	856,956 136,376	9.0	915,198 142,869	9.0	942,708 153,795	9.0	
TUD	Total	993,332	9.0	1,058,067	9.0	1,096,503	9.0	
	of the Town Clerk and Board of Registrars	247.500	4.0	255.254	4.0	201.124	4.0	
11A 11B	Salary & Wages Expenses	367,508 47,258	4.0	366,364 53,850	4.0	391,124 66,305	4.0	
110	Total	414,766	4.0	420,214	4.0	457,429	4.0	
	Counsel	75.1.40		75.140		55.140		
12A 12B	Salary & Wages Expenses	75,140 253,874		75,140 254,000		75,140 254,000		
12D	Total	329,014		329,140		329,140	0.0	
	e Department	1 044 220	22.6	2.041.101	24.0	2 100 222	24.0	
13A 13B	Salary & Wages Expenses	1,844,330 903,906	23.6	2,041,191 1,043,755	24.0	2,100,223 1,282,520	24.0	
13C	Capital	89,996		80,000		95,000		
	Total	2,838,232	23.6	3,164,946	24.0	3,477,743	24.0	
г.	G ***							
Financ 14A	e Committee Salary & Wages	37,257	0.5	38,688	0.5	38,522	0.5	
14B	Expenses	965	0.5	1,360	0.5	1,400	0.5	
	Total	38,222	0.5	40,048	0.5	39,922	0.5	
Dlammin	no and Community Davidson							
15A	ng and Community Development Salary & Wages	488,584	6.3	560,981	6.3	582,251	6.4	
15B	Expenses	25,158	0.0	33,050	0.0	34,400	· · ·	
	Total	513,742	6.3	594,031	6.3	616,651	6.4	
	General Government	5,127,308	43.4	5,606,446	43.8	6,017,388	43.9	7.3%
Police 1	Department							
16A	Salary & Wages	6,276,830	60.0	6,550,024	61.0	6,752,022	63.0	
16B	Expenses	274,193		380,733		404,312		
16C	Capital Total	137,516 6,688,539	60.0	132,983 7,063,740	61.0	284,516 7,440,850	63.0	
	1 Otal	0,000,339	00.0	7,005,740	01.0	7,740,030	03.0	

Fire I	Department							
17A	Salary & Wages	7,715,423	73.0	8,285,415	74.0	8,378,394	76.0	
17B	Expenses	371,119		390,130		407,464		
17C	Capital	23,778		0		24,983		
	Total	8,110,320	73.0	8,675,545	74.0	8,810,841	76.0	
	ling Department							
18A	Salary & Wages	611,518	9.8	742,580	9.8	744,760	9.8	
18B	Expenses	35,627		51,040		51,040		
	Total	647,145	9.8	793,620	9.8	795,800	9.8	
	Public Safety	15,446,004	142.8	16,532,905	144.8	17,047,491	148.8	3.1%
	Table ballety	, ,		,,-	21110	,,	2.000	21270
	teman Regional High School Assessment							
19	Assessment	914,236		1,084,783		1,099,935		
	Total	914,236	0.0	1,084,783	0.0	1,099,935	0.0	
Moodl	ham Public Schools							
20	Needham Public School Budget	71,086,989	749.3	76,005,765	794.2	80,735,089	808.4	
20	Total	71,086,989	749.3	76,005,765	794.2	80,735,089	808.4	
	10tai	71,000,909	749.3	70,003,703	194.2	80,733,089	000.4	
	Education	72,001,225	749.3	77,090,548	794.2	81,835,024	808.4	6.2%
n. "'	Property of Construction Day of the							
	ling Design & Construction Department#	272 222	5.0	£10 044	5.0	EOE 164	5.0	
21A 21B	Salary & Wages	272,232 17,330	5.0	518,044	5.0	525,164 19,495	5.0	
21 D	Expenses	289,562	5.0	19,495 537,539	5.0	544,659	5.0	
	Total	289,302	3.0	331,339	3.0	344,039	3.0	
Depar	rtment of Public Works#							
22A	Salary & Wages	7,413,105	116.0	8,863,788	117.0	9,228,146	119.0	
22B	Expenses	4,401,416		6,441,822		7,037,810		
22C	Capital	15,612		136,500		150,018		
22D	Snow and Ice	724,024		420,395		424,604		
	Total	12,554,157	116.0	15,862,505	117.0	16,840,578	119.0	
	Dublic Excilities and Dublic Works	12 942 710	121.0	16 400 044	122.0	17 205 227	124.0	6.00/
	Public Facilities and Public Works	12,843,719	121.0	16,400,044	122.0	17,385,237	124.0	6.0%
Muni	Public Facilities and Public Works icipal Parking Program	12,843,719	121.0		122.0	17,385,237	124.0	6.0%
Muni 23		106,316		116,464		130,522	124.0	6.0%
	icipal Parking Program		0.0		0.0		0.0	6.0%
23	icipal Parking Program Program Total	106,316		116,464		130,522		6.0%
23 Healt	icipal Parking Program Program Total th and Human Services Department	106,316 106,316	0.0	116,464 116,464	0.0	130,522 130,522	0.0	6.0%
23 Healt 24A	icipal Parking Program Program Total th and Human Services Department Salary & Wages	106,316 106,316		116,464 116,464 1,690,698		130,522 130,522 1,842,113		6.0%
23 Healt	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses	106,316 106,316 1,424,643 326,153	0.0	116,464 116,464 1,690,698 389,274	0.0	130,522 130,522 1,842,113 455,040	0.0	6.0%
23 Healt 24A	icipal Parking Program Program Total th and Human Services Department Salary & Wages	106,316 106,316	0.0	116,464 116,464 1,690,698	0.0	130,522 130,522 1,842,113	0.0	6.0%
23 Healt 24A 24B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses	106,316 106,316 1,424,643 326,153	0.0	116,464 116,464 1,690,698 389,274	0.0	130,522 130,522 1,842,113 455,040	0.0	6.0%
23 Healt 24A 24B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total	1,424,643 326,153 1,750,796	0.0	116,464 116,464 1,690,698 389,274 2,079,972	0.0	130,522 130,522 1,842,113 455,040 2,297,153	0.0	6.0%
Healt 24A 24B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities	1,424,643 326,153 1,750,796	0.0 17.6 17.6	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550	0.0 17.3 17.3	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550	19.2 19.2	6.0%
23 Healt 24A 24B Comm 25A	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages	1,424,643 326,153 1,750,796	0.0	116,464 116,464 1,690,698 389,274 2,079,972	0.0	130,522 130,522 1,842,113 455,040 2,297,153	0.0	6.0%
23 Healt 24A 24B Comr 25A 25B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total	1,424,643 326,153 1,750,796	0.0 17.6 17.6	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550	0.0 17.3 17.3	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550	19.2 19.2	6.0%
23 Healt 24A 24B Comr 25A 25B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission	1,424,643 326,153 1,750,796	0.0 17.6 17.6	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550	0.0 17.3 17.3	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550	19.2 19.2	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages	1,424,643 326,153 1,750,796	0.0 17.6 17.6	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050	0.0 17.3 17.3	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050	19.2 19.2	6.0%
23 Healt 24A 24B Comr 25A 25B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission	1,424,643 326,153 1,750,796	0.0 17.6 17.6	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550	0.0 17.3 17.3	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550	19.2 19.2	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A 26B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total	1,424,643 326,153 1,750,796	0.0 17.6 17.6	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050	0.0 17.3 17.3	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050	0.0 19.2 19.2	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A 26B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total	1,424,643 326,153 1,750,796 1,500 55 1,555	0.0 17.6 17.6 0.0	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050 1,050	0.0 17.3 17.3 0.0	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050	0.0 19.2 19.2 0.0	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A 26B Needl 27A	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total ham Public Library Salary & Wages	1,424,643 326,153 1,750,796 1,500 55 1,555	0.0 17.6 17.6	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050 1,050 1,050 1,509,873	0.0 17.3 17.3	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050 1,050 1,050	0.0 19.2 19.2	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A 26B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total ham Public Library Salary & Wages Expenses Expenses	1,424,643 326,153 1,750,796 1,500 55 1,555	0.0 17.6 17.6 0.0	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050 1,050 1,050 1,509,873 361,685	0.0 17.3 17.3 0.0	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050 1,050 1,050 1,613,880 372,140	0.0 19.2 19.2 0.0	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A 26B Needl 27A	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total ham Public Library Salary & Wages	1,424,643 326,153 1,750,796 1,500 55 1,555	0.0 17.6 17.6 0.0	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050 1,050 1,050 1,509,873	0.0 17.3 17.3 0.0	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050 1,050 1,050	0.0 19.2 19.2 0.0	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A 26B Needl 27A 27B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total ham Public Library Salary & Wages Expenses Total	1,424,643 326,153 1,750,796 1,500 55 1,555	0.0 17.6 17.6 0.0	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050 1,050 1,050 1,509,873 361,685	0.0 17.3 17.3 0.0	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050 1,050 1,050 1,613,880 372,140	0.0 19.2 19.2 0.0	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A 26B Needl 27A 27B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total ham Public Library Salary & Wages Expenses Total ham Public Library Salary & Wages Expenses Total ham Recreation Department	1,424,643 326,153 1,750,796 1,500 55 1,555 1,376,146 357,233 1,733,379	0.0 17.6 17.6 0.0 0.0	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050 1,050 1,050 1,509,873 361,685 1,871,558	0.0 17.3 17.3 0.0 0.0 15.0	130,522 130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050 1,050 1,050 1,613,880 372,140 1,986,020	0.0 19.2 19.2 0.0 0.0 15.0	6.0%
23 Healt 24A 24B Comm 25A 25B Histo 26A 26B Needl 27A 27B Park 28A	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total ham Public Library Salary & Wages Expenses Total tham Public Library Salary & Wages Expenses Total and Recreation Department Salary & Wages	1,424,643 326,153 1,750,796 1,500 55 1,555 1,376,146 357,233 1,733,379	0.0 17.6 17.6 0.0	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050 1,050 1,050 1,509,873 361,685 1,871,558	0.0 17.3 17.3 0.0	130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050 1,050 1,050 1,613,880 372,140 1,986,020	0.0 19.2 19.2 0.0	6.0%
23 Healt 24A 24B Comm 25A 25B Histor 26A 26B Needl 27A 27B	icipal Parking Program Program Total th and Human Services Department Salary & Wages Expenses Total mission on Disabilities Salary & Wages Expenses Total orical Commission Salary & Wages Expenses Total ham Public Library Salary & Wages Expenses Total ham Public Library Salary & Wages Expenses Total ham Recreation Department	1,424,643 326,153 1,750,796 1,500 55 1,555 1,376,146 357,233 1,733,379	0.0 17.6 17.6 0.0 0.0	116,464 116,464 1,690,698 389,274 2,079,972 1,500 550 2,050 1,050 1,050 1,509,873 361,685 1,871,558	0.0 17.3 17.3 0.0 0.0 15.0	130,522 130,522 130,522 1,842,113 455,040 2,297,153 1,500 550 2,050 1,050 1,050 1,613,880 372,140 1,986,020	0.0 19.2 19.2 0.0 0.0 15.0	6.0%

Memorial Park

29A Salary & Wages

29B 750 750 750 Expenses 0.0 Total 750 0.0 750 0.0 750 4,307,252 Community Services 36.6 4,923,687 36.9 5,365,515 38.8 9.0% 120,553,630 127,650,655 Department Budget Total 109,725,508 1,093.1 1,141.7 1,163.8 5.9% Total Operating Budget 157,841,986 178,260,026 190,247,810 #FY19 budget information has been restated to reflect the transfer of the building maintenance and RTS operations into the DPW budget. 6.7%