



**TOWN OF NEEDHAM**  
NORFOLK COUNTY MASSACHUSETTS  

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**NEEDHAM HUMAN RESOURCES  
DEPARTMENT**

NEEDHAM TOWN HALL  
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**Calendar Year 2021  
Holidays**

New Year's Day	Friday	January 1, 2021
Martin Luther King, Jr. Day	Monday	January 18, 2021
Presidents' Day	Monday	February 15, 2021
Patriots' Day	Monday	April 19, 2021
Memorial Day	Monday	May 31, 2021
Independence Day	Sunday	July 4, 2021*
Independence Day (Observed)	Monday	July 5, 2021
Labor Day	Monday	September 6, 2021
Columbus Day/Indigenous People's Day	Monday	October 11, 2021
Veterans' Day	Thursday	November 11, 2021
Thanksgiving Day	Thursday	November 25, 2021
Last Working Day Before Christmas (1/2 Day - Noon)	Thursday	December 23, 2021
Christmas Eve (Observed)	Friday	December 24, 2021
Christmas Day	Saturday	December 25, 2021*

This holiday schedule may not apply to all employees.

**\*Weekend Holidays – In the event that such holidays occur on Sunday, they shall be deemed to occur on Monday. In the event that such holidays occur on Saturday, they shall be deemed to occur on Friday.**