

**PARK AND RECREATION COMMISSION
TOWN OF NEEDHAM, MASSACHUSETTS**

**Minutes of Meeting
October 9, 2018**

PRESENT: Cynthia J. Chaston, Vice Chairman
David C. DiCicco, Member
Michelle S. Geddes, Member
Matthew M. Toolan, Member
Patricia M. Carey, Director

ABSENT: Christopher J. Gerstel, Chairman
Robyn G. Fink, Assistant Director

GUESTS: Gregory Smith, Superintendent of RTS

Mrs. Chaston called the meeting to order at 7:03 PM at the Rosemary Recreation Complex

- 1. Minutes of Meeting – September 24, 2018:** Mrs. Geddes made a motion to approve the minutes of the meeting of September 24, 2018. The motion was seconded by Mr. DiCicco. Mr. Toolan asked that the discussion about Big Belly units at DeFazio include the comment that the units are not with the park where the trash is generated, and that the current alignment doesn't address alternative means of pick-up other than the packer truck. The minutes were approved, as amended.
- 2. Director's Report:** The Commission reviewed the written report. Mr. Toolan asked that the Commission receive a copy of the punch list. Ms. Carey noted that it is written on large plans, but she would re-state the request to the project manager. Mrs. Chaston asked for an update on the sediment removal project. Ms. Carey stated that the DEP's final permit was just delivered at the end of the week and is still under review. The bidding process couldn't begin until this document was finalized, as aspects of the requirements impact how companies will bid. If the procurement process moved forward at this time, the work would likely begin in late December/early January and not be completed until the fall. Mrs. Chaston expressed concern with the drawdown occurring during the summer, and Mr. Toolan added that the Commission wanted to be cooperative, but with the goal of not impacting the pool season. Mr. DiCicco asked if there was a financial concern with a delay, which Ms. Carey noted there could be, using the cost of gasoline possibly impacting the cost of transportation. Ms. Carey will share the Commission's concerns with the Town Manager, DPW Director and Town Engineer and ask for Commission input during the discussions related to scheduling. The Commission discussed the recent Eagle Scout project completed by Justin Ochalla, and Mr. DiCicco noted that he had some interest in another Eagle Scout project that could possibly add a water station to DeFazio. He and Ms. Carey will work on getting additional information. Mrs. Chaston noted the interest of possible improvements to the DeFazio tot-lot, and Ms. Carey reminded the Commission that a different group had interest at Perry Park. Mr. Toolan suggested discussing a priority list at an upcoming

meeting. The Commission discussed location options for a possible donation of a lacrosse practice wall at DeFazio. Mrs. Geddes suggested locating it where it can be used when fields are also in use would be optimal. Ms. Carey will meet with the group to look at safe options.

3. **Program Report:** The Commission reviewed the written report. Ms. Carey noted that the fall Town-wide Clean-Up will be on Saturday, October 13th. Parks and Forestry Superintendent Ed Olsen has placed Greene's Field and Needham High School/Memorial Park as priority clean-up sites. A group of volunteers will do some trail work and trash pick-up at the Rail Trail. The Spooky Walk is almost full. Recreation Supervisor Angela O'Connor has added the "Teal Project" to the event, so that stores that offer non-food giveaways will have a teal pumpkin outside the door noting that it is a safe visit for children with food allergies.

4. Discussion Items:

- A. **DeFazio Big Belly Locations:** Mrs. Chaston welcomed RTS Superintendent Greg Smith. Mr. Smith has met with the DPW Director and the Parks and Forestry Superintendent since the last meeting with the Commission. Mrs. Chaston noted that the Commission understands that this is a pilot program and that changes could be made, though there might not currently be funding for some of the Commission recommended changes. Mr. Smith noted that he and the DPW Director understood the Commission's concerns, but suggested moving forward with the pilot and reviewing prior to the completion of the pilot. Mr. DiCicco noted that one suggestion might be hiring private haulers. He also noted that there might be other park locations other than DeFazio that might be more effective. Mrs. Chaston asked for the pilot timeline. Mr. Smith noted that once the order is placed, it will take 4-6 weeks for delivery. As the fall season would be finished, he would recommend starting prior to the spring season. Mr. Toolan asked that information on the pilot project goals as well as frequently asked questions be placed on the website to help answer questions from residents. Ms. Carey will work with Mr. Smith on the information.
- B. **Rosemary Recreation Complex:** Mrs. Chaston asked for an update on the punch list. Ms. Carey said that Mr. Gerstel had attended a recent meeting with her as various items were reviewed. The majority of the general contractor's list is complete. Mr. Gerstel noted the Commission's concerns related to the height of the lights and speakers in the multi-purpose room. Mrs. Chaston reported that she and Mr. Gerstel had met with Ms. Carey individually to discussion pool operations and staffing. She noted that there was a need to increase the pool staff, as well as the office staff. Mr. Toolan noted that some private pools seem to operate with less staff, so the Commission and Ms. Carey would need to defend the staffing ratios. He noted that sight-lines for staff were part of the reason, and Mrs. Chaston suggested having a diagram available to show the reasoning behind the staff numbers. The Commission discussed the possible season for 2019. Ms. Carey recommended opening on weekends from Memorial Day until school was out for the summer, and then full hours through mid-August which requires double shifts each day. At that time, she suggested scheduling single shifts, with the hope of having enough staff to reach Labor Day. Ms. Carey also shared that the state's minimum wage will

increase on January 1, 2019, and again on January 1, 2020, both of which will impact the budget. The new rates haven't been finalized, but Ms. Carey will assume each rate will go up \$1 on 1/1/19 and \$0.75 on 1/1/20 for budgeting purposes. Ms. Carey shared the impact on the summer program staff salaries as an example, and will work on a similar chart for pool staff. Mr. Toolan suggested marketing that the department offered lifeguard certification and re-certification as part of the outreach for staff. Mrs. Chaston also reviewed the recommendations for additional office staff. Ms. Carey recommends adding a full-time staff in the front office, promoting the Administrative Specialist to Administrative Analyst to be able to do more detailed work, including marketing. The Assistant Director and Recreation Supervisor would then have more time to work on program details and other projects. Ms. Carey also recommends hiring a pool specialist as a part-time position, with some hours in the spring for assisting with hiring and training, and then handling day-to-day operations during the summer, coordinating with the Assistant Director. Mrs. Chaston noted that the staffing changes will need support, and suggested reaching out to Selectboard members who have offered support for the new facility. Ms. Carey also shared information on possible dock replacement structures. She would like to add a rolling unit to a dock that would assist kayaks and canoes entering the water.

- C. FY' 20 Operating/Capital Budgets:** With guidance on pool hours/season, Ms. Carey will work on updating the operating budget request. Mr. Gerstel and Mrs. Chaston will attend the budget discussion meeting with the Town Manager and other senior administrative staff.
- D. Use of Multi-Purpose Room:** Ms. Carey provided an update of the draft policy, with copies of fees set for Powers Hall at Town Hall, Community Room at the Library, spaces at Center at the Heights, and spaces in the schools. The Commission will review and discuss at an upcoming meeting.

5. Action Items:

- A. Commission Goals and Roles:** The Commission reviewed the final drafts of the 2018-2019 Goals of the Commission and the Roles for each member of the Commission. Mr. Toolan made a motion to approve the Park and Recreation Commission's goals for 2018-2019 and the liaison roles for each member of the Commission as seen in Appendix A. The motion was seconded by Mrs. Geddes and approved unanimously.
- B. 2019 Fees for Pools at Rosemary Recreation Complex:** The Commission discussed keeping the 2019 fees the same as what was set for 2018. An early bird discount for Needham residents will also be offered. Ms. Carey will coordinate with the staff to start the early-bird sales by November, so that some revenue information will be available for budget discussions over the winter. Ms. Carey provided some information from other communities on military discounts. The Commission chose not to add a discount option at this time, but continue the review. Ms. Carey noted that it is possible to amend the fee assistance policy to include any additional ideas, including Mr. DiCicco's suggestion that

memberships be free for families with a deployed parent/guardian. Mrs. Geddes made a motion to approve the fees for 2019 as seen in Appendix B. The motion was seconded by Mr. DiCicco and passed unanimously.

6. **Issues Not Reasonably Anticipated by Chair within 48 Hours:** None presented.
7. **Topics for Future Agendas:** Ms. Carey asked if the Commission would like to invite the residents to the next meeting who had asked for consideration of a naming at Rosemary Recreation Complex for Jack Marr. Mr. Toolan suggested that the Commission have a discussion on the options prior to having any presentations made. Mrs. Geddes would like to have a discussion on playground renovation priorities.
8. **Adjournment of Meeting:** Mr. Toolan made a motion to adjourn the meeting at 9:45 PM. The motion was seconded by Mr. DiCicco and the meeting adjourned at 9:45 PM.

Respectfully submitted,

Patricia M. Carey, CPRP
Director

NEEDHAM PARK AND RECREATION COMMISSION
IMPORTANT ISSUES AND GOALS
2017/2018

Approved October 16, 2017

Roles:

Matt Toolan, Chairman

Liaison to Board of Selectmen
Co-Lead Rosemary Recreation Complex
Liaison to Permanent Public Building Committee
Co-Liaison to Youth Sports Organizations
Works with Staff on Program Development
Works with Staff on Facilities Planning
Rosemary Recreation Complex: Construction

Chris Gerstel, Vice Chairman

Co-Lead Rosemary Recreation Complex
Representative to Community Preservation Committee
Representative to Rail Trail Advisory Committee
Liaison to School Committee
Rosemary Recreation Complex: Policies

Cindy Chaston

Liaison to Finance Committee
Liaison to Trails Advisory Group
Liaison to Conservation Commission
Works with Staff on Open Space Planning

Rosemary Recreation Complex: Financing

Dave DiCicco

Liaison to Memorial Park Trustees
Liaison to Board of Health
Co-Liaison to Youth Sports Organizations

Rosemary Recreation Complex: Programs

Michelle Geddes

Open Space and Recreation Advisory Committee
Co-Liaison to Youth Sports Organizations
Liaison to Commission Appointees: Youth Services and
Council on Aging
Rosemary Recreation Complex: Marketing

**PARK AND RECREATION COMMISSION
GOALS
2017-2018**

Approved October 16, 2017

Goals:

- 1) Rosemary Recreation Complex Project– complete construction and open facility in June 2018; develop policies, finance plan, marketing plan and new programs plan (all members)
- 2) Park & Recreation property – protect interests with respect to open space, maximize value of recreation parcels, work with BOS, review status/plan for park buildings (all members)
- 3) Address trash problem at parks and athletic fields (all members)
- 4) Begin study of new synthetic field products and options for infill mix, to prepare for the replacement project within a few years (DiCicco)
- 5) Review outdoor basketball court resources, discuss possible new locations and develop renovation plan for existing courts (Gerstel)
- 6) Execute pop up skate park equipment and pilot programs (Geddes)
- 7) Programming – review overall P&R programming, survey community, and build a process for improving alignment with other town departments and organizations to reduce overlaps and implement needed programs; plan and offer programs that will make full use of new Rosemary Recreation Complex with input from residents
- 8) Trails – construct Reservoir Trail; plan improvements for Rosemary Camp Property trails; add improvements to new trails – Rail Trail, Aqueduct Trails – with signs, maps; revitalize trails steward program (Chaston)
- 9) Continue efforts to improve technology for customer service (Toolan)

2019 Winter/Spring Fee Recommendations

PROGRAM NAME	FUNDING SOURCE	APPROVED 2018	RECOMMENDED 2019	PER UNIT FEE	UNITS PER WEEK	SESSIONS PER SEASON	STAFF OR CONTRACT	GENERAL FUND DEPOSIT	RRC FEE	SCHOLARSHIP %	2019 APPROVED
YOUTH PROGRAMS											
Tennis Badges	Revolving	\$30.00/Individual, \$45.00/Family, \$15.00 Senior	\$30.00/Individual, \$45.00/Family, \$15.00 Senior	\$30.00/Individual, \$45.00/Family, \$15.00 Senior	N/A	N/A	Staff	\$0.00	\$0.00		\$30.00/Individual, \$45.00/Family, \$15.00 Senior
Family Fishing Festival	Revolving	\$0.00	\$0	\$0.00	1 day	1 event	Staff	\$0.00	\$0.00		\$0
Touch the Trucks	Revolving	\$0.00	\$0.00	\$0.00	1 day	1 event	Staff	\$0.00	\$0.00		\$0.00
Community Gardens	General Fund	\$35.00/plot	\$35.00/plot	\$35.00	N/A	N/A	Staff	\$35.00	\$5.00		\$35.00/plot
Girls on the Run	Revolving	N/A	\$190.00/participant	\$19.00	1 day	10 weeks	Staff	\$5.00	\$5.00		\$190.00/participant
Whiffle Ball - MA Sports League	Revolving	N/A	\$100.00/participant	\$16.00	1 day	6 weeks	Contract	\$5.00	\$0.00		\$100.00/participant
Valentine's Card Making Workshop	Revolving	N/A	\$40.00/participant	\$40.00	1 day	1 event	Contract	\$5.00	\$5.00		\$40.00/participant
Glass Bar - Early Release and No School Days	Revolving	\$35.00/2-hour session	\$35.00/2-hour early release day session, \$110.00/4-hour no school day session	\$35.00 or \$110.00 per event	1 day	9 events	Contract	\$5.00	\$0.00		\$35.00/2-hour early release day session, \$110.00/4-hour no school day session
Girls Night Out	Revolving	N/A	\$40.00/participant	\$40.00	1 day	1 event	Contract	\$5.00	\$5.00		\$40.00/participant
Make It, Take It, Bake It!	Revolving	N/A	\$60.00/participant	\$60.00	1 day	2 events	Staff	\$5.00	\$5.00		\$60.00/participant
Glass Bar - Vacation Week	Revolving	\$140.00/participant	\$140.00/participant	\$35.00	4 days	2 sessions	Contract	\$5.00	\$0.00		\$140.00/participant
Right Brain Curriculum: Business Shark, Expert Architects, The World According to Google, The LEGO Civics' Project	Revolving	\$100.00/participant	\$120.00/participant	\$60.00	2 days	4 sessions	Contract	\$5.00	\$5.00		\$120.00/participant
Thundercats Sports Jam - Vacation Program	Revolving	\$165.00/full day, \$130/half day	\$190.00/full day	\$47.50	4 days	1 week	Contract	\$5.00	\$0.00		\$190.00/full day
Summer Volunteers - Pool and Programs	General Fund	\$25.00/volunteer (\$0.00 for pool volunteers if they have a membership)	\$25.00/volunteer (\$0.00 for pool volunteers if they have a membership)	\$25.00	N/A	N/A	Staff	\$25.00	\$0.00		\$25.00/volunteer (\$0.00 for pool volunteers if they have a membership)
Cards, Coffee & Conversation	Revolving	N/A	\$40.00/participant/workshop	\$40.00	1 day	6 events	Contract	\$5.00	\$5.00		\$40.00/participant/workshop
ADDITIONAL FEE RECOMMENDATIONS (11/2)											
Early Release Day Trips - 6th-8th Grade	Youth Center	various	\$65.00/participant/event	\$65.00	1 day	various	Staff	\$0.00	\$0.00		\$65.00/participant/event
Early Release Day Trips - 1st-5th Grade	Revolving	various	\$65.00/participant/event	\$65.00	1 day	various	Staff	\$5.00	\$0.00		\$65.00/participant/event
Early Release Day Events (Plan B) 1st-5th Grade	Revolving	various	\$35.00/participant/event	\$35.00	1 day	various	Staff	\$5.00	\$5.00		\$35.00/participant/event

PARK AND RECREATION COMMISSION TOWN OF NEEDHAM, MASSACHUSETTS

M E M O R A N D U M

TO: Park and Recreation Commission
FROM: Patricia M. Carey, CPRP, Director
Angela O'Connor, Recreation Supervisor
CC: Kristen Wright, Administrative Specialist
RE: 2019 Winter/Spring Fee Recommendations
DATE: October 18, 2018

The following recommendations are made for fees for the Park and Recreation winter/spring programs. Some of the programs fees were approved during the fall so are not included on this list. The majority of the programs covered their costs, some with healthy net revenue after expenses.

Programs offered by private or non-profit organizations provide a fee per participant. Park and Recreation adds on a fee for costs related to providing the program, which in most cases is \$10/person, which covers \$5 towards general expenses (brochures, credit card fees, first aid supplies...), plus a \$5 fee to be deposited into the Town's General Fund in recognition of some of the time spent on the program by office staff. If held at Rosemary Recreation Complex, there is an additional fee.

Programs offered by the department have a set number of hours multiplied by the cost of providing staffing. Additional costs are added for any expenses that would be incurred, and the minimum number of participants is noted, to insure that all costs of the program can be covered.

When anyone on the office staff works directly at a program, the actual cost of their payroll is not covered by the program fees, as the 53D Revolving Fund cannot be used to pay for any costs related to a staff person with benefits.

TENNIS BADGES

In 2013, Needham finally had all three tennis court locations back in use, with a total of 12 courts. The courts at Mills and Newman were built to USTA standards for public courts. The High School courts were built under a different set of standards chosen by the PPBC, so will be monitored carefully to insure they remain in use for a number of years. The Tennis Court monitor visits each court location multiple times throughout the week.

Note: there are no tennis courts at Pollard. The original two courts were taken out in the late 1990's and the area was paved for multiple uses, including Pollard's physical education program, and in-line skating and street hockey. Four years ago, an Eagle Scout painted the outline for Quick Start tennis which is for young children starting to learn how to play tennis, and those areas were repainted after the area was used for temporary parking during construction. Portable nets are used for that program.

The tennis badge fees collected each year are range from \$5,000 – 6,000 in a calendar year and are used for the following purposes:

- Roving tennis court monitor; approximately 10 hours a week (\$2,500)
- Badges, forms, brochures (\$500)

The remaining funds are used when needed to purchase replacement nets (\$250/each) and make minor repairs. As the funds are kept in the Revolving Fund, they are not returned at the end of the fiscal year, so that maintenance funds can accumulate. Currently, there is approximately **\$25,300.00** available for use at tennis courts.

TENNIS BADGES (cont.)

Some projects under review:

- Purchase additional replacement nets
- Purchase replacement wind screens
- Replace signs
- There is also a request to consider converting some courts for use for pickle ball.

Badges sold in 2018:

Family	103
Individual	14
Seniors	24

Scholarships: 6 Family (\$270 value)

2019 Fee Recommendation: \$30 individual
\$15 senior
\$45 family

COMMUNITY PROGRAMS

Family Fishing Festival

One of our annual favorites – the 19th Needham Family Fishing Festival (Fishing Derby) will be held this spring, at no charge to the participants. Participants bring a pole or borrow one for a morning of fishing. MA Division of Fisheries and Wildlife help with the Needham Reservoir stocking and on-site fishing instruction. The expense last year was from staffing costs.

FY'18 Revenue: \$0 Expenses: \$52

2019 Fee Recommendation: FREE

Touch the Trucks

During this annual event, young children (and big kids at heart) are invited to climb into the Town of Needham's DPW trucks at DeFazio. This is part of the celebration of National Public Works Week.

FY'18 Revenue: \$0 Expenses: \$0

2019 Fee Recommendation: FREE

Community Gardens

This program is currently held on private property behind the Petrini Apartments on Tillotson Road. Participants are given plots for a season (spring, summer, and fall) and the fee is placed in the General Fund to reflect the use of water. DPW plows the plots one time in the spring, and all other work is handled by the participants.

FY'18 Revenue: \$315 Expenses: \$0

2019 Fee Recommendation: \$35 per plot per season

YOUTH PROGRAMS

Girls on the Run

New! For girls in Grades 3-5, a 10-week program held twice a week designed to inspire girls to recognize their inner strength and celebrate what makes them one of a kind. Trained coaches will lead small teams through the Girls on the Run-Greater Boston Site research-based curriculum which includes dynamic discussions, activities and running games. The program will be based out of Rosemary Recreation Complex. It will include a service project and a celebratory 5K event.

2019 Fee Recommendation: \$190 per participant

MA Sports League – Whiffle Ball

New! Whiffle Ball is a six week session of for ages 8-13. Program has a maximum of 25 and will be held indoors at Pollard.

2019 Fee Recommendation: \$100 per participant

Valentine's Card Making Workshop – Early Release Day

New! Participants in Grades 1-5 will make their own holiday cards, using a variety of techniques in a 1.5 hour workshop. They can try following a design or creating their own. This program is offered by Cards and Conversations at Rosemary Recreation Complex.

2019 Fee Recommendation: \$40 per participant

Glass Bar – Early Release Day/No School Day

The return of a popular program for early release days and no-school days. Participants learn to cut, grind and design glass in special projects. There will be six early release day options and 3 no school day options.

Registered Participants: Averaged - 7/15

Scholarships: 1 (\$35)

FY'18 Revenue: \$1,610 Expenses: \$1,250

2019 Fee Recommendation: \$35/participant/2 hour early-release day workshop

\$110/participant/4 hour no-school day workshop

Girls Night Out

New! Participants in Grades 3-5 will make their own handmade cards, following a pattern or their own creation in a 1.5 hour workshop. This program is offered by Cards and Conversations and will be held at Rosemary Recreation Complex.

2019 Fee Recommendation: \$40 per participant

Make It, Take It, Bake It!

New! A program for 5-10 year olds. Two single-day, 2 hour workshops will be offered for participants 5 – 10 years old. This will be offered by a staff person. The maximum is 8 participants, and minimum is 5 participants. Each workshop will consist of a single item that will be taken home in a bake safe dish.

2019 Recommendation: \$60/two hour workshop/participant/workshop

School Vacation Programs

Glass Bar – Vacation Week

This four day program is held from 10 AM to 12 Noon during April vacation. The participants will learn to cut, grind and design glass, learning the fun process of mosaics while creating their own mosaic mirror.

Registered Participants: 4/10

Scholarships: 2 (\$140 value)

FY'18 Revenue: \$510 Expenses: \$520

2019 Recommendation: \$140 per participant per 4 day session

Right Brain Curriculum

Right Brain Curriculum will be offering 2- 2 day (4 hours each day 9:00am-1:00pm- participants will eat lunch during the program) programs during February and April vacations. All programs are geared towards participants ages 7-10.

Business Sharks

Participants play the role of young entrepreneurs as they start with the germ of an idea for a business and product and take it through the entire entrepreneurial process. Participants develop prototypes, formulate a business plan and devise a marketing strategy. They learn through contextual lessons on concepts such as wages, profits and branding while designing print ads, acting out "TV commercials," researching real estate locations and designing their storefronts. The class concludes with our young executives pitching their ideas to a "Shark Tank" panel of parents. These young entrepreneurs will really be taking care of business! *This program was offered last year but did not run.*

2019 Fee Recommendation: \$120 per participant per 2-day session

NEW! Expert Architects

The sky is the limit in *Expert Architects*! In this math, writing and presentation class, students each serve as president of a new architectural firm and are tasked with designing and building the city's next skyscraper. Students study a kid-friendly history of skyscrapers and create a blueprint of their own stylized tall building. They then must weigh other considerations including the environment, traffic and surrounding buildings using Google Earth to find the perfect location for their project. Our expert architects create a three-dimensional model of the structure and present their work to invited parents.

2019 Fee Recommendation: \$120 per participant per 2-day session

NEW! The World According to Google Earth

In *The World According to Google Earth*, participants use virtual maps, library books and online encyclopedias to find answers to six key questions about a country of their choosing. The participants create presentations to inform the class about their chosen nation. Meanwhile, they learn to use Google Earth to create their own maps — adding placemarks, measuring distances and adding photographs. In the final part of the class, students create a model "World's Fair" with each pair of participants designing a national pavilion for their country out of Legos. Geography class will never be the same

2019 Fee Recommendation: \$120 per participant per 2-day session

The Lego Civics' Projects

Participants learn to build a fully-planned and intricately-designed model Lego city and learn to govern it. Students learn about elections, constitutions, flags, currency, budgets and the environment as they serve on a city council which must make key governing decisions about the city. Students have the opportunity to run for mayor, open their own business, debate city issues and respond to natural disasters and citizen concerns.

Registered Participants: 15/115

Scholarships: 0

FY'18 Revenue: \$1,500

Expenses: \$1,335

2019 Fee Recommendation: \$120 per participant per 2-day session

Thundercats Sports Jam

Run by Thundercats Sports, participants will play basketball, soccer, floor hockey, dodge ball, ultimate football, and other fun games during this 4-day program. In the past, a half day option was given, but this year, it will be a full day program from 9 AM – 4 PM. It will continued to be offered during February and April Vacation in 2019.

Registered Participants: February: 22/24
20 full, 2 half

Scholarships: February: 1 (\$165 value)

Registered Participants: April: 23/24
20 full; 3 half

Scholarships: April: 1 (\$165 value)

FY'18 Revenue: \$6,585

Expenses: \$6,871

2019 Recommendation: \$190/full day

Summer Volunteers

Though this is a summer program, registration begins in early April so that final applications can be accepted by early June and all the volunteers can be organized and trained. Volunteers, age 11 and up, assist the staff at summer programs and the pool. The majority of the summer staff has spent some time in the volunteer program, and many other volunteers go on to work with other organizations, having learned some valuable work skills. Costs per participant include volunteer shirts.

Registered: 213

Scholarship: 0

FY'18 Revenue: \$5,028

Expenses: \$765

2019 Recommendation: \$25 per participant per session

ADULT PROGRAMS and SENIOR PROGRAMS

Cards, Coffee & Conversation

New! For seniors, ages 55+, participants will be taught to make handmade cards at Rosemary Recreation Complex. All materials are provided for stenciling, rubber-stamping, water color and other techniques. Individual workshops scheduled one morning a month from January through June. The program is offered by Cards and Conversations.

2019 Fee Recommendation: \$40 per participant per workshop